



BAYES
BUSINESS SCHOOL
CITY UNIVERSITY OF LONDON

Re-imagining Organisations and their Financial Sustainability

Reframe your strategies to maximise impact, become more financially resilient and develop new business models.

Programme dates:

- Five online sessions:
Thursday 2 March 2023
Thursday 9 March 2023
Thursday 16 March 2023
Thursday 23 March 2023
Thursday 30 March 2023
- All sessions will run from 09:00 until 12:30

Plus:

- Some time outside of workshops for self-study preparation
- A 30 minute 1:1 call with a tutor, focused on your charity

Fees:

- Early-Bird price of £695 for all bookings made prior to the 31 January 2023
- The full programme cost of £795 will be charged for all bookings made after 31 January 2023

The programme fees cover:

- Five online workshops
- All self-study preparation and other programme materials
- A 1:1 call with a programme tutor

PROGRAMME OVERVIEW

This programme is designed to help charity professionals and trustees to reflect on the changing operational and financial landscape and develop strategies to evolve or reframe their organisations. Re-imagining Organisations and their Financial Sustainability (ROFS) will involve helping your organisation to adapt and evolve. It will also enable you to network, share and learn from those with similar issues. The programme content covers:

- Setting strategic direction and linking your future financial and funding strategy to this;
- Implementing thoughtful change, with a focus on impact and practical tools to ensure sustainability; and
- How to implement change and make this last.

WHO SHOULD ATTEND

This programme is aimed at CEOs, finance directors, business development managers and trustees of nonprofit organisations.

BENEFITS OF THE PROGRAMME TO YOU

- Develop your knowledge of cutting-edge tools and tactics to ensure sustainability
- Content reflects the changing landscape following the pandemic and the real challenges facing nonprofit organisations today
- Peer group learning forms a critical part of this programme and this is achieved through group work.

BENEFITS OF THE PROGRAMME TO YOUR ORGANISATION

- Drive organisational change by developing new knowledge and skills
- Generate new thinking about strategy and financial sustainability based around your organisational impact
- Develop a set of responses to ensure that your organisation can thrive in a tough operating environment.

CHANGE FRAMEWORK

Each participant will leave the programme with a framework for creating change in their organisation.

PROGRAMME STRUCTURE/FORMAT

- A redesigned programme for effective virtual delivery
- Five online workshops, taking place on Thursday mornings
- Approximately five hours of preparatory self-study using videos provided
- A 30 minute 1:1 call with a programme tutor, to help embed learning in your organisation.

ONLINE WORKSHOPS

Five half-day online workshops covering the following topics:

- The RISE framework
- How to do a business review
- Dynamic strategy
- Ensuring financial sustainability
- Innovation
- Operating in a tough environment
- Partnerships and ecosystems
- Enabling timely and lasting change.

Cancellation policy:
To see our full
cancellation policy
please visit our website:
[bayes.city.ac.uk/
cce-cancellation](https://bayes.city.ac.uk/cce-cancellation)



PREPARATION STUDY

Participants will be expected to complete approximately five hours of preparation study in their own time before the start of the online workshop series. This consists of video presentations covering important background on key aspects of the programme, which will be discussed and expanded upon in group work sessions during the online workshops.

PREPARATION VIDEO TOPICS

- Re-imagine – considering business models, change and design theory, innovation
- Impact – social return on investment (SROI), how to manage stakeholders
- Financial sustainability – financial management through business models, cost recovery, management information
- Efficiency and quality – efficiency and effectiveness, demonstrating value for money and quality
- Fundraising – fundraising strategy, successful fundraising.

A RE-DESIGNED PROGRAMME FOR ONLINE DELIVERY

Online learning doesn't have to be a step down from in-person learning, nor does it have to be dull or exhausting! We have used our growing know-how and experience within the charity sector to make the most of what works best in the world of virtual leadership learning, carefully crafting online sessions that are dynamic, relevant, participative, interactive and fun.

PROGRAMME LEADERS

The programme will be led by co-tutors Mark Salway and Sara Ramsey.



Mark is a Visiting Lecturer on our charities master's programmes and was previously Director of Sustainable Finance for CCE. Mark has

extensive experience both as a Finance Director at CARE international UK and Cats Protection. He also has 12 years of consulting experience at CCE, KPMG and Moore Kingston Smith. He has also run his own businesses.



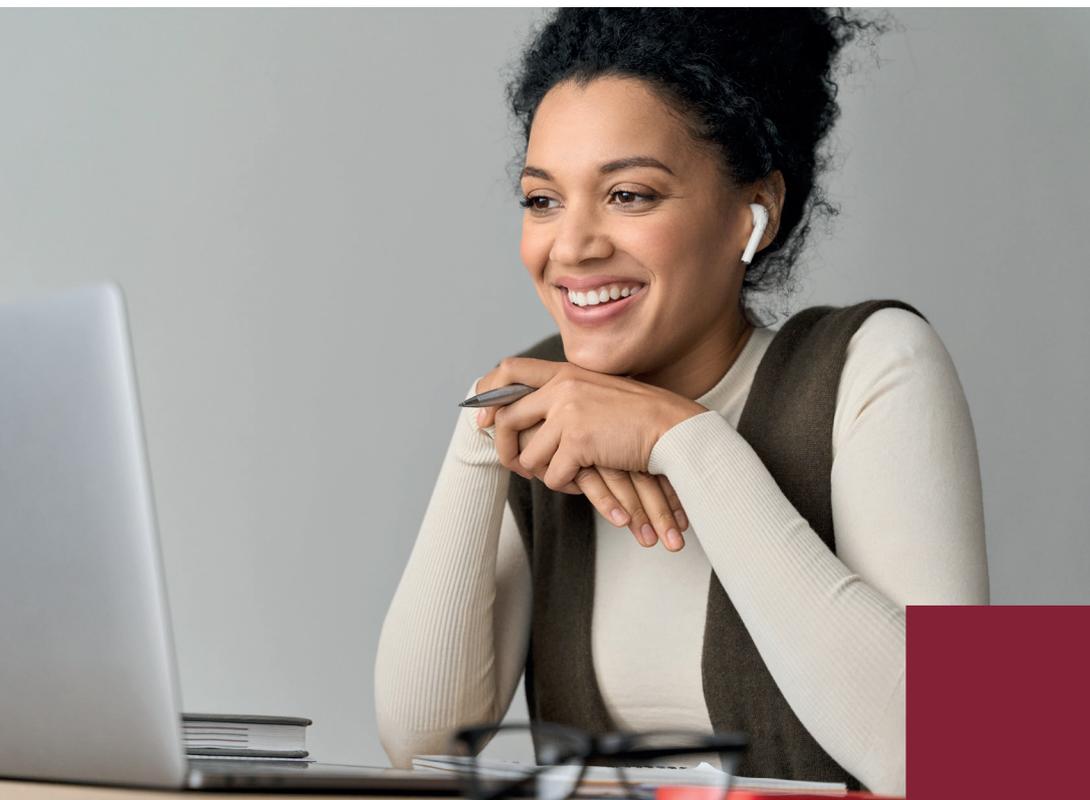
Sara is an experienced COO, Finance Director and Advisor. She enjoys working with CEOs and Entrepreneurs, facilitating them in transforming their

visions and goals into reality. Sara is Founder of the ForGood Network which helps organisations develop effective partnerships and maximise the impact of their networks.

You will also hear from external speakers from social enterprises and charities, all chosen for their thought leadership in these areas.

Centre for Charity Effectiveness

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For more information, visit:
www.bayes.city.ac.uk/cce

Centre for Charity Effectiveness

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