



**BAYES**  
BUSINESS SCHOOL  
CITY UNIVERSITY OF LONDON

# Action Learning for Charity Heads

## Small peer group learning to solve real workplace challenges

This online programme will run  
on the below dates:

- **Session 1:**  
Thursday 16 May 2024
- **Session 2:**  
Wednesday 26 June 2024
- **Session 3:**  
Thursday 18 July 2024
- **Session 4:**  
Wednesday 4 September 2024
- **Session 5:**  
Thursday 17 October 2024
- **Session 6:**  
Thursday 21 November 2024

The sessions will begin at 09:15  
and will conclude by 12:15.

### Cost

£700 per person (no VAT)

We request a deposit in order to  
secure your place on the programme.

**Please see our website for details.**

**Please see our cancellation policy.**

### PROGRAMME OVERVIEW

This programme brings together a small group of nonprofit professionals and uses Action Learning methodology to enable delegates to work through live challenges and opportunities from within their own organisation. In doing so, all participants learn from the experiences of others in the sector. The focus on real and current issues, and on practical solutions and action, ensures results can be applied and actions implemented straight away, benefitting individuals and organisations.

### WHAT IS ACTION LEARNING?

Action Learning is a method of peer learning which uses enquiry and problem solving to enable participants to find practical ways for dealing with real work challenges and dilemmas. It emphasises learning through action and applying learning and experience in practical ways.

Action Learning is about an inquiring approach to problems, issues and dilemmas. It encourages questioning and understanding, rather than advice giving and instant solutions. It also takes account of the fact that we often learn best in the company of others and that by doing so we are able to share in their knowledge, insights and perspectives.

### WHO SHOULD ATTEND?

**This series is specifically aimed at Heads of departments in charities with an annual income in excess of £1m.** Participants will ideally have line management and budget responsibilities as part of their role.

If you have any questions about whether you are eligible to attend the programme, please email [CCE@city.ac.uk](mailto:CCE@city.ac.uk).

### WHAT YOU WILL GAIN

- Create a network of charity sector peers
- Address the real issues you are currently facing
- Feel supported and empowered in your work
- Gain knowledge and experience of the Action Learning methodology, which you can then subsequently use in your own organisation
- Get practical solutions to workplace challenges which can be quickly implemented
- Access to new ideas and inspiration from peers in similar organisations
- Increased motivation and engagement.

Booking:  
Please visit

[www.bayes.city.ac.uk/  
faculties-and-research/  
centres/cce/professional-  
development-programmes/  
action-learning-programme](http://www.bayes.city.ac.uk/faculties-and-research/centres/cce/professional-development-programmes/action-learning-programme)

or contact  
E: [CCE@city.ac.uk](mailto:CCE@city.ac.uk)



## WHAT TO EXPECT

The Action Learning for Charity Heads programme includes a series of six three-hour online sessions over six months.

Once your place on the programme has been confirmed you will have the opportunity to have a one-on-one call with the programme facilitator, Lisa Barry. This call will focus on understanding any previous experience of Action Learning you may have had (although none is required for the programme) and exploring your personal motivations and aims in taking part.

In advance of each session, you will be encouraged to reflect on a live opportunity or challenge in your organisation which you may want to share during the sessions.

Following the session the facilitator may share some wider reading or reference materials relevant to the topics discussed. Engaging with these is recommended but entirely optional.

## APPLICATION PROCESS

If you would like to take part in this programme, please **submit an application** at your earliest convenience. The application will be reviewed by the programme facilitator, who may get in touch if they have any questions.

Please note that there are a maximum of eight places on this programme and applications are considered in the order they are received.

If you have any questions about the application process, please email [CCE@city.ac.uk](mailto:CCE@city.ac.uk).

## PROGRAMME FACILITATOR

**Lisa Barry** is a consultant and Visiting Lecturer at the Centre for Charity Effectiveness, and an experienced Action Learning Set facilitator, coach and business psychologist. She is a facilitator on our **Aspiring Chief Executives** and **Leading Edge** programmes. Lisa has extensive experience of learning and development in the charity sector and is a skilled facilitator with many years' experience of working with groups and individuals. Lisa was previously Head of Learning and Development in a large national charity, leading a variety of organisational development, culture and leadership development projects and programmes. She focusses on working with leaders across a range of charities of all shapes and sizes, and is particularly passionate about enabling individuals to learn and grow together to create dynamic and reflective environments.

## Centre for Charity Effectiveness

Intellectual leadership:  
developing talent,  
enhancing performance



For more information, visit:  
[www.bayes.city.ac.uk/cce](http://www.bayes.city.ac.uk/cce)

**Centre for Charity Effectiveness**  
Bayes Business School  
City, University of London  
106 Bunhill Row  
EC1Y 8TZ  
UK

Follow us on Twitter:



BayesCCE



Centre for Charity Effectiveness (CCE)