

Centre for Charity Effectiveness Research and Reports

Knowledge exchange is a key part of Bayes Centre for Charity Effectiveness's (CCE) mission to inspire positive transformation and change in the nonprofit sector.

These Centre for Charity Effectiveness resources, including reports, research, toolkits and guides, will be of interest to anyone leading and working in a charity, helping you make the most of CCE's wide-ranging knowledge and expertise to inspire, improve and sustain your nonprofit organisation.

THE CHIEF EXECUTIVE'S LAST 100 DAYS

You're a charity chief executive and you've just resigned – so what does a good departure look like?



How CEOs can leave well has received very little attention when compared with the wealth of support and advice available for CEOs in their

first 100 days. Yet we know anecdotally that good endings, and paving the way for new beginnings, build both individual and organisational self-esteem, well-being and success. A CEO's last 100 days are a time of risk, when lots can go wrong, or at least not go as well as they could, as relationships falter and momentum is lost.

This valuable resource explores the key elements of making a good chief executive (CEO) departure and ways that this can be achieved, together with some top tips from CEOs for leaving well.

TOOLS FOR SUCCESS

Getting the organisational basics right is a goal for every charity, as a foundation for future success.



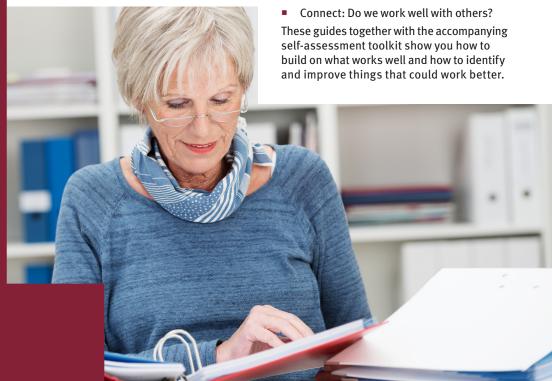
The Tools for success guides and self-assessment are aimed at supporting smaller nonprofit organisations and cover seven fundamental

areas of organisational capacity that are key to your charity's success and longterm sustainability.

- Compliance: Are we legal?
- Governance: Can we demonstrate accountability?
- Direction: Do we know where we are going?
- Operations: Are we efficient and effective in meeting our objectives?
- Finance: Have we got the financial resources to meet our obligations?
- People: Have we got the right people and skills?

Other CCE research, reports, and resources are available on our website





LIVED EXPERIENCE ON **NONPROFIT BOARDS**

The inclusion of those with experience of a charity's cause gets straight to the heart of great governance.



This online resource sets out some of the ways that nonprofit organisations can reap the benefits of including trustees with

lived experience of the charity's cause on their boards.

Combining insights and perspectives from CCE and other contributors, with case studies and links to useful materials, this valuable resource explores some the benefits and challenges of getting trustees on board, ensuring lived experience is valued in decision making and how nonprofits can enable the inclusion and participation of trustees with lived experience.

BUILDING BETTER GOVERNANCE

The board and senior staff working together in harmony is the single biggest driver of nonprofit success.



This series of good practice guides covers the essentials of nonprofit governance and offers a practical approach to improving

the effectiveness of your board.

It is specifically designed for trustees and senior leadership teams, and it covers the key areas of practice that make the difference between a board that does the minimum and one that is truly effective.

- Developing the whole top team
- Developing a dashboard and balanced scorecard
- Effective board meetings
- Board reports that add value
- Board and trustee performance review
- Board involvement in strategy and development planning.

LOOKING THROUGH A SHARED LENS

The importance of the relationship between the Chair and CEO.



The Centre for Charity Effectiveness hosted a series of forums for pairs of CEOs and Chairs to come together and discuss this vital

relationship in the context of challenges in contemporary governance. This report is the learning and insights from the series and consists of five explorations:

- Leading in turmoil
- Organisation change and culture
- Partnerships and collaboration
- Relationships between large and small nonprofits
- Strategic leadership.

Centre for Charity Effectiveness

Intellectual leadership: developing talent, enhancing performance

For more information, visit: www.bayes.city.ac.uk/cce

Centre for Charity Effectiveness

Bayes Business School City, University of London 106 Bunhill Row EC1Y8TZ HK

Follow us on Twitter:



BayesCCE



Centre for Charity Effectiveness (CCE)

