

# Guaranteeing the unsustainable: A framework for mixed pension schemes

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# Table of contents

- 1 Introduction
- 2 The Model
- 3 Numerical Illustration
- 4 Conclusion

# Introduction & motivation

- Population is ageing: by 2050 the world's population of **people aged 60** and over is expected to **double** (United Nations, 2020)
- Ageing = **fertility** ↘ + **life expectancy** ↗:  $e_{65}$  expected to increase by 3.9 years among women and 4.5 among men by 2065 while current fertility rates of 1.67 (<2.1 replacement rate) (OECD Publishing 2021)
- In Europe the common trend of the pension crisis is a wave of **parametric adjustments** such as increases in the retirement ages or a decrease in pension indexation (Whitehouse 2009a,b; OCDE 2011; OECD 2013, 2012, 2017)
- Other countries **combine PAYG and funding** instead. E.g. Sweden allocates 86.5% of the pension contributions to PAYG.
- Indeed, academic research shows that **diversification** benefits arise when combining both PAYG and funding (Dutta et al. 2000; Devolder and Melis 2015; Alonso-García and Devolder 2016; Boado-Penas et al. 2021)

# Pure PAYG

In a pure PAYG, we have:

$$\pi_t \cdot \overbrace{C_t}^{=\bar{s}_t \cdot w_t} = \overbrace{P_t}^{=\bar{p}_t \cdot r_t} \quad (1)$$

where  $\pi_t$ ,  $\bar{p}_t$  and  $\bar{s}_t$  represent the contribution rate, average pensions and salary in the pension scheme and  $r_t$  and  $w_t$  are the *retired* population and the *working* population. A minor rewrite gives:

$$\pi_t = \frac{P_t}{C_t} = \frac{\bar{p}_t}{\bar{s}_t} \frac{r_t}{w_t} = BR_t \cdot DR_t \quad (2)$$

where  $BR_t$  and  $DR_t$  represent the benefit ratio and dependency ratio respectively.

⚠ if  $BR_t = \bar{b}r$  to ensure equity between workers & retirees, then  $\pi_t \nearrow$  when  $DR_t \nearrow$ .

However, most social planners fix  $\pi_t = \pi$ .

$\Rightarrow$  a **systematic deficit** arises when  $DR_t \nearrow$  in pure PAYG.

$\Rightarrow$  we consider a system where funding and PAYG coexist.

# Stochastic number of contributors & financial returns

- We consider that the target total pension expenditure  $P$ , total contribution rate  $\pi$  and average salary  $\bar{s}$  are deterministic.
- The number of contributors is modeled through  $w = \{w_t\}$  by an **Ornstein-Uhlenbeck** process. It means the number of contributors at time  $t$  is given by

$$w_t = w_0 \cdot e^{-at} + b(1 - e^{-at}) + \delta \int_0^t e^{-a(t-s)} dB_s ,$$

where  $B = \{B_t\}$  is a SBM,  $a > 0$  is reversion speed,  $\delta > 0$  is the volatility and  $b$  denotes the so-called long-term mean.<sup>1</sup>

- The fund value at time  $t$  is modeled as a **GBM**:

$$F_t = F_0 e^{\mu t + \sigma W_t} ,$$

where  $\mu, \sigma > 0$  and  $W = \{W_t\}$  a SBM **independent** of  $B$ .

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<sup>1</sup> Note that for every  $t$  the random variable  $w_t$  is normally distributed with the mean  $\mathbb{E}[w_t] = (w_0 - b)e^{-at} + b$  and variance  $\text{Var}[w_t] = \frac{\delta^2}{2a}(1 - e^{-2at})$ .

# 1-year balance w/ and w/out buffer fund

The total contribution rate  $\pi$  is further split in  $\theta$ , which is invested into the fund  $F$  and  $1 - \theta$  that goes to the PAYG.

Let  $F_0 = \theta \cdot \bar{s} \cdot w_0$ , at the end of the first year we have

$$R_1 := \overbrace{(1 - \theta) \cdot \bar{s} \cdot w_1}^{\text{PAYG year 1 contributions}} + \overbrace{\theta \cdot \bar{s} \cdot w_0}^{\text{contributions in 0 to } F=F_0} \cdot \underbrace{\max\{F_1/F_0, 1\}}_{\text{return with 0\% guarantee}} - P. \quad (3)$$

Despite the 0% guarantee, we might want to lock away surplus in a buffer fund. To be general, let us assume the buffer fund could eventually also be partially invested in risky assets with no guarantee. The balance at time 1 is then, using Equation (3)

$$\begin{aligned} R_1^P &:= R_1 + \overbrace{(1 - p\%) \cdot B_0 + p\% \cdot B_0 \cdot e^{\mu + \sigma W_1}}^{B_1} \\ &= (1 - \theta) \cdot \bar{s} \cdot w_1 + F_0 \max(e^{\mu + \sigma W_1}, 1) - P + B_1. \end{aligned} \quad (4)$$

# Various questions arise

What is the **probability of ruin** under this framework? and does adding a buffer earning 0% risk-free rate substantially decrease the probability of ruin?

## Proposition

Let  $F_0 = \Upsilon_0 = \theta \cdot \bar{s} \cdot w_0$ . The 1-year ruin probability without a buffer fund:

$$\mathbb{P}[R_1 \leq y | w_0, \Upsilon_0] = \mathbb{E} \left[ \Phi \left( \frac{P + y - \Upsilon_0 e^{\max\{\mu + \sigma W_1, 0\}} - \mathbb{E}_{w_0}[w_1]}{(1 - \theta) \cdot \bar{s} \cdot \sqrt{\text{Var}_{w_0}[w_1]}} \right) \right], \quad (5)$$

whereas the 1-year ruin probability in presence of a buffer fund is given by

$$\mathbb{P}[R_1 + B_0 \leq y | w_0, \Upsilon_0] = \mathbb{E} \left[ \Phi \left( \frac{P + y - \Upsilon_0 e^{\max\{\mu + \sigma W_1, 0\}} - B_0 - \mathbb{E}_{w_0}[w_1]}{(1 - \theta) \cdot \bar{s} \cdot \sqrt{\text{Var}_{w_0}[w_1]}} \right) \right], \quad (6)$$

where  $\Phi$  cdf of  $N(0,1)$  and  $W = \{W_t\}$  is a standard Brownian motion.

Of course from Proposition 1 it is clear that  $\mathbb{P}[R_1 + B_0 \leq y | w_0, F_0]$  is strictly decreasing in  $B_0$ . The buffer earns a 0% return and can hence be viewed as a way of locking funds away to finance future deficits.

## Various questions arise (C'td)

However, the buffer fund might become too big, then *should I invest back into F where I obtain a (risky) higher average return?*

### Proposition

*The 1-year ruin probability linked to the balance level (4) is given by*

$$\begin{aligned}\psi(B_0, w_0, p) &:= \mathbb{P}_{w_0, B_0}[R_1^p < 0] \\ &= \mathbb{E}\left[\Phi\left(\frac{P - F_0 \max\{e^{\mu+\sigma W_1}, 1\} - B_0 - B_0 p\%(e^{\mu+\sigma W_1} - 1)}{\bar{s} \cdot (1 - \theta) \cdot \sqrt{\text{Var}_{w_0}[w_1]}} - \frac{\mathbb{E}_{w_0}[w_1]}{\sqrt{\text{Var}_{w_0}[w_1]}}\right)\right],\end{aligned}$$

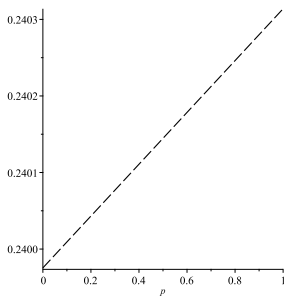
*where  $\Phi$  denotes the standard normal distribution function.*

Since the part of the buffer fund invested in risky assets is not protected, we do not know whether we increase or decrease the ruin probability with a bigger  $p\%$ .

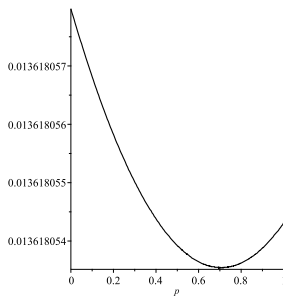


## Example<sup>2</sup>

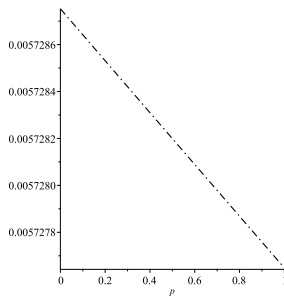
Figure: Possible behaviour of the ruin probability depending on  $p$  for  $B_0 = 10^6$ .



(a)  $\mu = 0.02$ .



(b)  $\mu = 0.214$ .



(c)  $\mu = 0.25$ .

For small values of  $\mu$ , the smallest ruin probability is attained at  $p = 0$ , i.e. the buffer fund should not be invested, see Figure 2a. If the return is quite big, for instance,  $\mu = 25\%$ , then an investment becomes quite lucrative. The ruin probability is minimised if one invests 100% of the buffer, see Figure 2c.

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$$^2a = 0.017, b = 4.5 \cdot 10^6, \delta = 8000, w_0 = 10^7, \sigma = 0.1$$

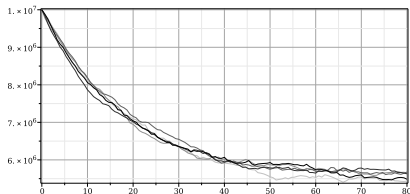
- We use Eurostat EU 27 countries data from 2020 to calibrate our OU process for the number of contributors:  $a = 0.055$ ,  $b = 5.56 \cdot 10^6$ ,  $\delta = 35000$ ,  $w_0 = 10^7$ .
- The average salary/wages  $\bar{s}$  per year totals EUR  $36 \cdot 10^3$ .
- Contribution rate 20.88%.
- The average pension per year  $\bar{p}$  that needs to be covered by contributions amounts to EUR  $21 \cdot 10^3$ .
- The total pension expenditure amounts to

$$P := 21000 \cdot 3.48 \cdot 10^6 = 73.08 \cdot 10^9 .$$

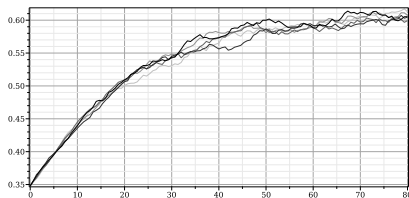
$$C_0 := \pi \cdot \bar{s} \cdot w_0 = 0.2088 \cdot 36 \cdot 10^3 \cdot 10^7 = 75.168 \cdot 10^9 .$$

- A slight initial surplus arises on the pure PAYG.
- The fund is  $\mu = 0.02$  and  $\sigma = 0.10$ .

**Figure:** Simulated paths of the evolution of the working population and the dependency ratio over period of 80 years



**(a)** Realisations of the OU process, describing the evolution of the working population over a period of 80 years.



**(b)** Realisations of the dependency ratio over a period of 80 years.

# 1-year ruin probability

## Potential problems

$$\begin{aligned} 0.95 \cdot w_1 \times 36 \cdot 10^3 \times 0.2088 + \Upsilon_0 \cdot F_1 &< P, && \text{in a mixed scheme,} \\ w_1 \cdot 36 \cdot 10^3 \cdot 0.2088 &< P. && \text{pure PAYG.} \end{aligned}$$

If we choose the worst case scenario in both financial return & population evolution then  $w_1 = 9.7 \cdot 10^6$  and  $F_1 = 3.1 \cdot 10^9$ , i.e.

$$\begin{aligned} 0.95 \cdot w_1 \cdot 36 \cdot 10^3 \cdot 0.2088 + F_1 &= 0.95 \cdot 9.7 \cdot 10^6 \cdot 36 \cdot 10^3 \cdot 0.2088 + 31 \cdot 10^8 \\ &= 72.38 \cdot 10^9 < 73.08 \cdot 10^9 = P, \\ w_1 \cdot 36 \cdot 10^3 \cdot 0.2088 &= 72.91 \cdot 10^9 < 73.08 \cdot 10^9 = P. \end{aligned}$$

It means a deficit in the PAYG system in both scenarios. In particular, the mixed PAYG seems to be even worse.

# 1-year ruin probability (C'td)

However, if the return on investment is at least 0 (guaranteed by the state), then the balance with the investment increases but still stays under  $P$  for the worst case scenario:

$$\begin{aligned} 0.95 \cdot w_1 \cdot 36 \cdot 10^3 \cdot 0.2088 + \max\{F_1, F_0\} &= 0.95 \cdot 9.7 \cdot 10^6 \cdot 36 \cdot 10^3 \cdot 0.2088 + 36.54 \cdot 10^8 \\ &= 72.92 \cdot 10^9 < P . \end{aligned}$$

But *what is the probability of a deficit in both scenarios?* We can easily calculate that abandoning the 0-return guarantee of the state

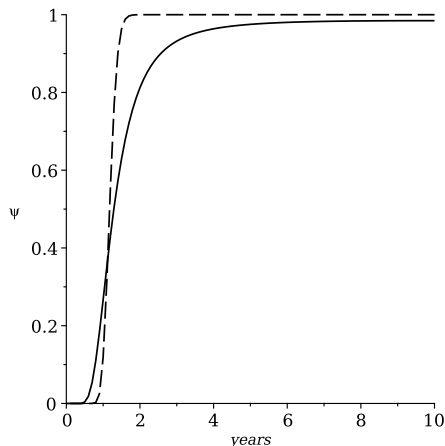
$$\begin{aligned} \mathbb{P}[0.95 \cdot w_1 \cdot 36 \cdot 10^3 \cdot 0.2088 + F_1 \leq P] &= 0.2669 , \\ \mathbb{P}[w_1 \cdot 36 \cdot 10^3 \cdot 0.2088 \leq P] &= 0.1191 . \end{aligned}$$

Also, in terms of probability, the mixed scheme seems to perform worse, as the ruin probability is higher than in the pure PAYG system. Adding the guarantee, one gets

$$\mathbb{P}[0.95 \cdot w_1 \cdot 36 \cdot 10^3 \cdot 0.2088 + F_1 \vee F_0 \leq P] = 0.0277 .$$

The probability of a deficit is substantially reduced and is now **approximately 1/5** of the ruin probability in the PAYG system. However, a 1-year period is very short, the investment cannot unfold its potential and the ruin probability is extremely high.

$>1$  time horizon<sup>3</sup>



**Figure:** The ruin probability without investments (dashed line) and with investments (no guarantees) (solid line) in dependence on the time  $t$ .

<sup>3</sup>The mathematical expressions used for  $t > 1$  are left from the presentation to be concise but is available in the paper.

# Conclusion

- The mixed scheme performs better than the pure PAYG in terms of ruin probability, even if the funded part has no nominal guarantee.
- Including a buffer fund that earns 0% risk-free rate decreases substantially the ruin probability.
- However, if we allocate a part of the buffer into the risky markets the result is less clear as it depends on whether the one-year return is positive or not.

Next steps:

- Finetune the long-term horizon development.
- Using the VaR of the deficit in order to assess how to invest the buffer fund.

Thank you for your attention  
Questions?

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