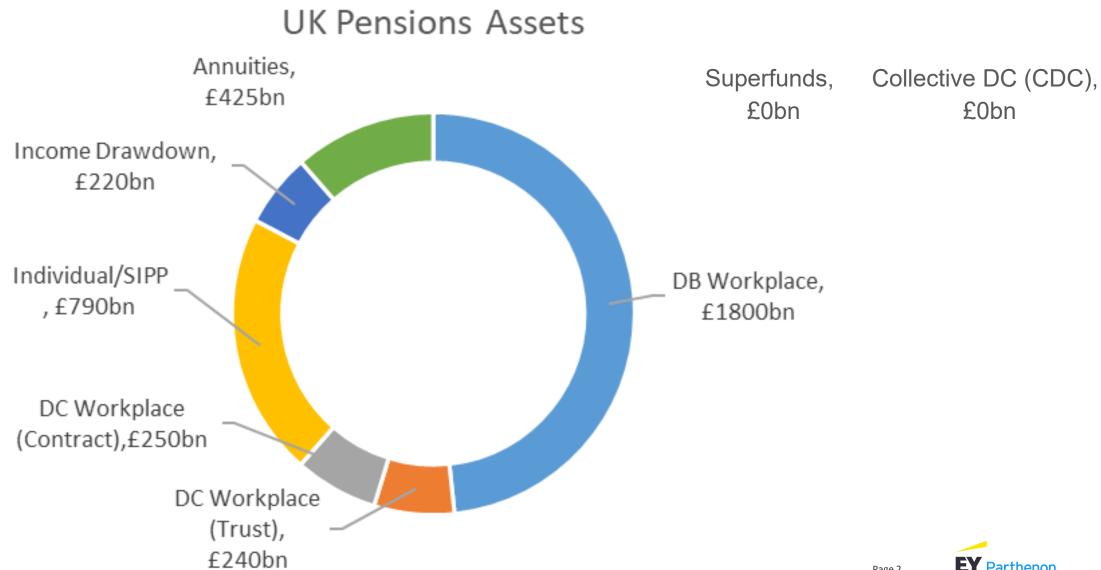


UK Pensions – where does the longevity risk sit?



Historic Approach

Area	Historic approach
DB Workplace	 Mix of accumulation and decumulation Some longevity protection via Buy-in's and longevity swaps Ability to novate a longevity swap to a buy-out proven Typically moving to Buy-out
DC Workplace (Trust and Contract)	 Accumulation No longevity protection Typically moving to cash, drawdown and/or annuities
Individual Retail / SIPP	 Mostly Accumulation, but some decumulation No longevity protection Typically moving to cash, drawdown and/or annuities (or maintained as quasi-drawdown)
Income Drawdown	 Decumulation No longevity protection

Future Approach

Area	Future?
DB Workplace	 Challenges to buy-out market capacity – driven by several constraints Potential changes to access and use of surplus could support 'run-on' Potential change of the role of the PPF (or other?) could support a 'run-on' Increase in pension scheme longevity swaps Use of partial transfers to unlock different retirement paths?
DC Workplace (Trust and Contract)	 More engagement in pensions via ESG and potential investment in unlisted equities – may drive more informed decision making? Role for some form of longevity protection in the accumulation phase?
Individual / SIPP	
Income Drawdown	Some form of guard-rail on longevity extension?

Future Approach – new models

Area	Future?
Superfund (Clara model)	 Longevity protection over 5-7 year period before buy-out?
Superfund (PSF model)	Longevity reinsurance likely to be needed
CDC	 Concept of collective pooling means longevity risk shared – but role for some form of extreme risk cover?

