



**BAYES**  
BUSINESS SCHOOL  
CITY UNIVERSITY OF LONDON

# Centre for Charity Effectiveness Professional Development Programmes

**Cultivating outstanding leaders to help nonprofit organisations deliver on their mission.**

The Centre for Charity Effectiveness (CCE) offers a range of professional development programmes designed to help those already working in the nonprofit sector to enhance their skills and grow in confidence. From those just starting out on their leadership journey, to CEOs of nonprofit organisations, we have programmes designed to support your continued learning.

## ASPIRING CHIEF EXECUTIVES

Our **Aspiring Chief Executives Programme (ACE)** is ideal for busy nonprofit leaders who want to stretch themselves, to learn, and who feel ready to take that step up to develop the skills to become chief executives.



This highly interactive and experiential programme is designed to offer in-depth leadership learning that allows senior leaders to integrate their professional development with the demands of a busy role. It will provide you with the opportunity to take stock, build confidence in your current leadership role, and develop your potential further, whether you are looking to strengthen your current capabilities or hoping to step up into a chief executive role.

The programme encourages you to ground and develop your personal leadership capabilities, and to build a strong peer network. It places special emphasis on nurturing your relational leadership style; on developing your adaptability and agility as a leader; and on your capacity to develop flexible yet sustainable operations, and strategy for your organisation.

## NEW CHIEF EXECUTIVES

Our **New Chief Executives Programme (NCE)** is designed to help you broaden your capabilities as a chief executive and to maximise your ability to lead effectively at an individual, organisational and systemic level, with adaptability and collaboration in mind.



This programme will provide you with the opportunity to take stock of your experience in your role as chief executive to date, support you to consolidate and further develop your leadership abilities, and help you to navigate the complex challenges of leading a nonprofit organisation through uncertainty with greater clarity and confidence.

This series is designed for those currently employed in the voluntary, community and social enterprise sectors with up to two years' experience in the role. To be eligible you need to be reporting directly to a trustee board and leading a team of staff.

Find out more about our professional development programmes on our website.



## LEADING EDGE

Our **Leading Edge Programme** introduces new, less experienced, and future leaders to the essential foundations of outstanding leadership.



Leadership is exciting and rewarding and good leaders are essential in any organisation, but how leadership skills are learned and developed is too

often left to chance. Leading Edge introduces the key building blocks of good leadership, helping to bridge the gap between managing and leading. The programme encourages the development of self-awareness and reflection while always focusing on how theory can be applied in practice in the real world.

Leading Edge is aimed at those in the nonprofit sector who are new to leadership, who have little leadership experience, or who do not yet consider themselves to be leaders. This may include those who are already directly or indirectly managing people and projects, but who do not feel they are fully equipped with the skills to do so effectively, or junior and middle-level managers who are considering stepping up into leadership roles in the near future.

## INSPIRING FINANCIAL LEADERSHIP

Our **Inspiring Financial Leadership Programme** enables charity finance professionals to enhance their leadership capabilities and offers practical advice to take them to the next stage of their leadership journey.



The Inspiring Financial Leadership programme has been designed specifically for the charity finance professional and incorporates a mix of

practical experience, research and best practice to enhance your leadership skills.

Wherever you are in your career, this programme will help you to step outside the box, rethink the traditional role of the finance professional, and empower you with tools and expertise.

This programme is delivered in partnership with **Charity Finance Group** and **Sayer Vincent**.

## OUTSTANDING LEADERSHIP

Our **Outstanding Leadership Programme** supports you to become the kind of leader you aspire to be.



This programme explores the elements of outstanding leadership that will serve leaders well - being fleet of foot, being comfortable

with shifting and emerging situations, and being able to engage at all levels of their organisations. It'll provoke their thinking by sharing models, frameworks and research, and participants will work together through discussion and reflection, always coming back to what it means for them and how to put the theory into practice.

Outstanding Leadership is aimed at leaders and managers in the nonprofit sector who want to explore the challenges and responsibilities of leadership, examine and develop their own leadership style and think about their impact and influence. Previous attendees have included: CEOs, head of departments, directors and managers.

## OTHER LEARNING OPPORTUNITIES WITH CCE

The Centre for Charity Effectiveness also provides support to nonprofit professionals through:

- Five part-time master's courses
- Consultancy services
- Free knowledge exchange events
- Free to access toolkits, guides, and research

## Centre for Charity Effectiveness

Intellectual leadership:  
developing talent,  
enhancing performance

For more information, visit:  
[www.bayes.city.ac.uk/cce](http://www.bayes.city.ac.uk/cce)

## Centre for Charity Effectiveness

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