# **Creating Retirement Security**

Meeting the Needs of Real People in Asia



Former Chief Strategy Officer Prudential Life of Korea

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# The pace of aging across the world and especially in Asia is breathtaking



60% of the world's Senior Citizens live in the Asia-Pacific region

Source: Economic and Social Commission for Asia and the Pacific, 2016

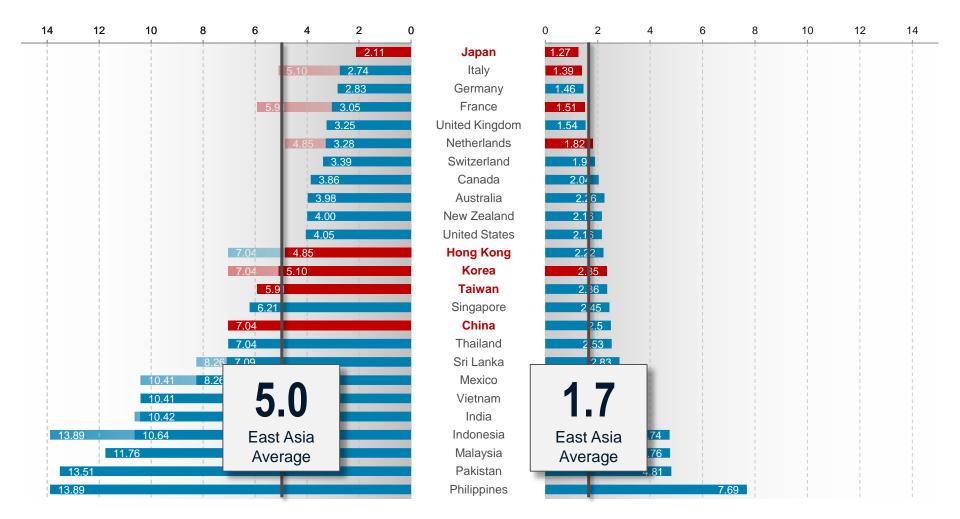
# We never faced a world where so few would support so many

1950 2015 2050 12.5 7.7

### **Especially in East Asia...**

#### Old-age support ratio (2015)

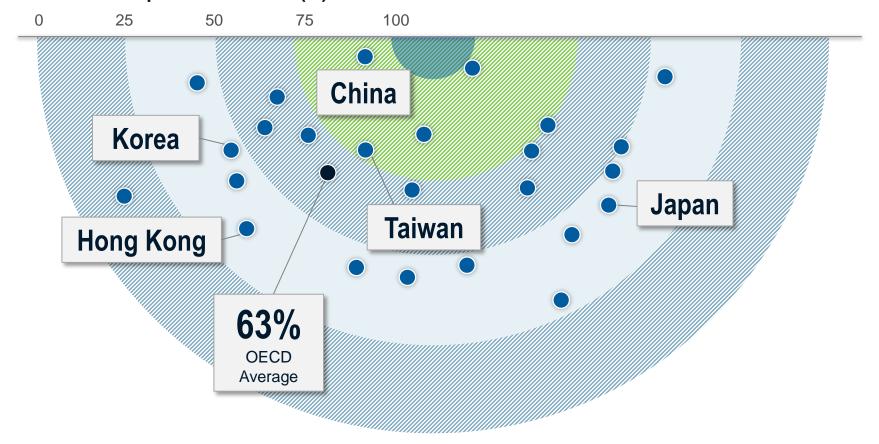
#### Old-age support ratio (2050)





### For many, financial readiness is off-target

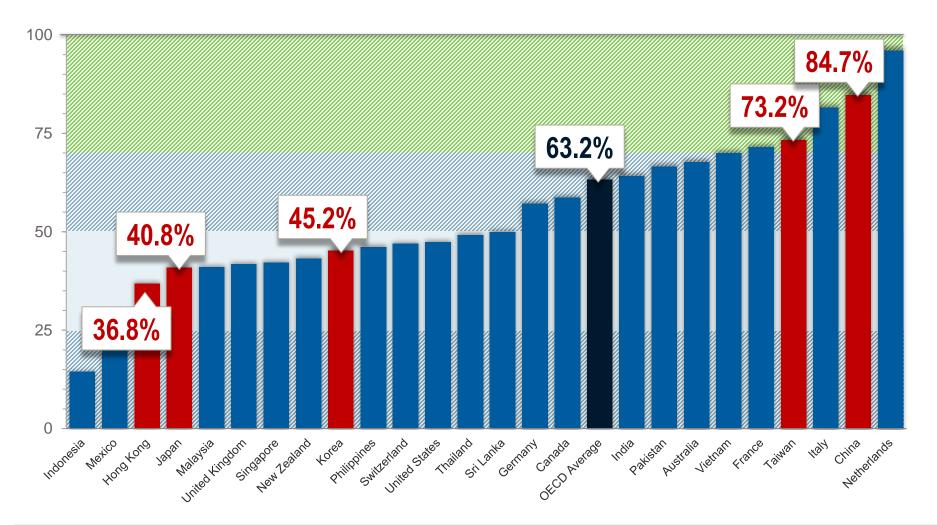
### **Net Income Replacement Rates (%)**





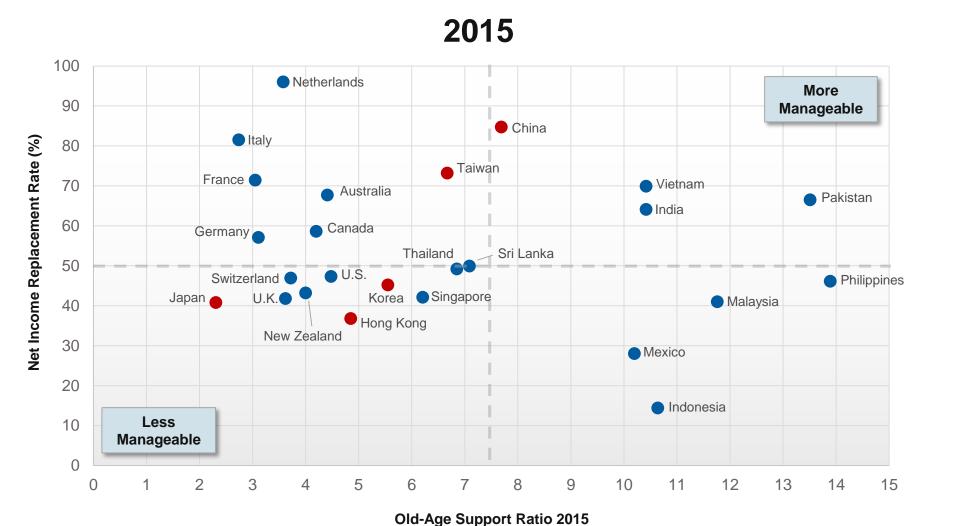
### For many, financial readiness is off-target

#### **Net Income Replacement Rates (%)**





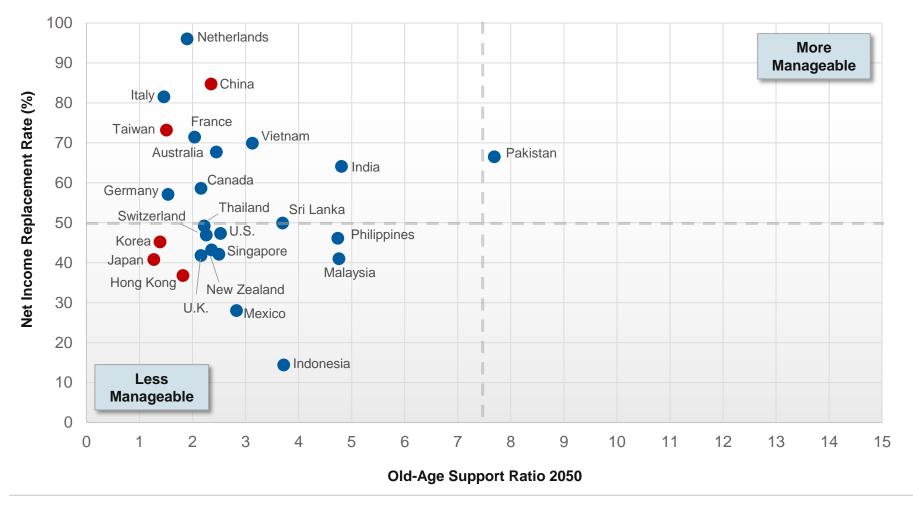
### All things equal, the picture appears more manageable today...





### ...than it will in 2050, unless we act decisively



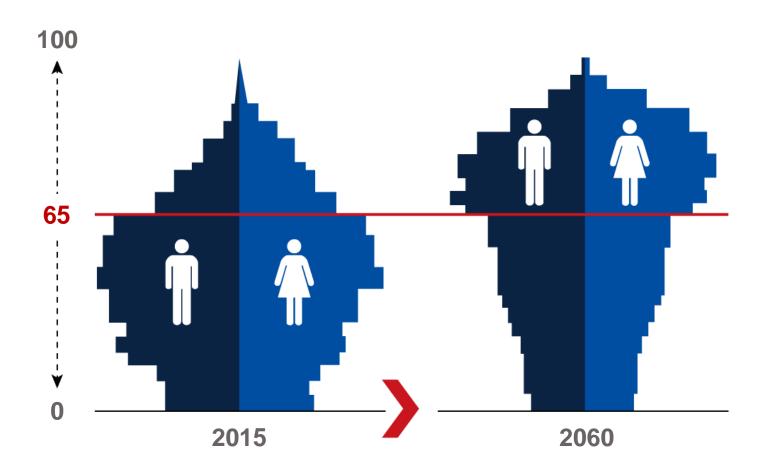






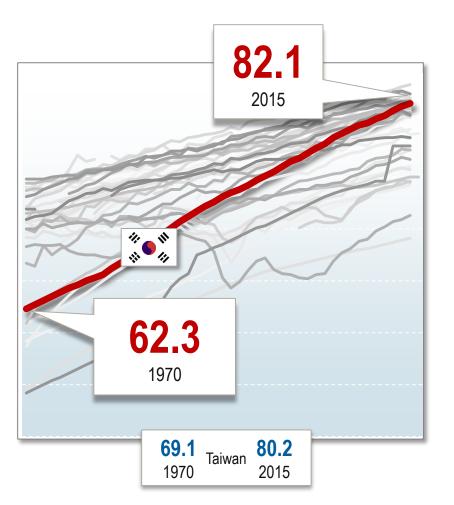
### Korea's population is aging faster than anywhere else

By 2060 Korea will be the 2<sup>nd</sup> oldest country in the world

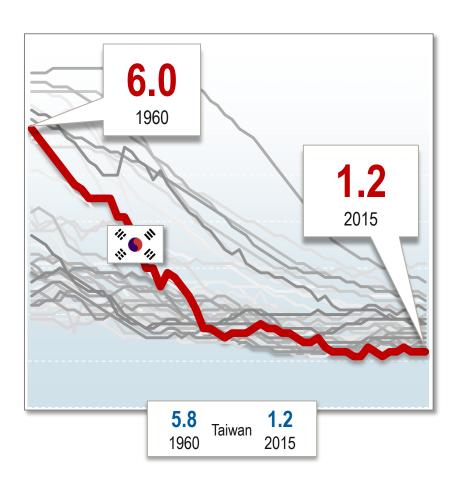


### Far fewer children... living much longer lives

### Life expectancy has increased by nearly 20 years



### The fertility rate dropped from 6.0 to 1.2







### **Household Patterns**

14.2 16.5 **Others** Couple + 15.9 children 32.3 One parent + 10.1

10.8 21.2 Couple

15.5

27.2

Singlemember 36.3 household

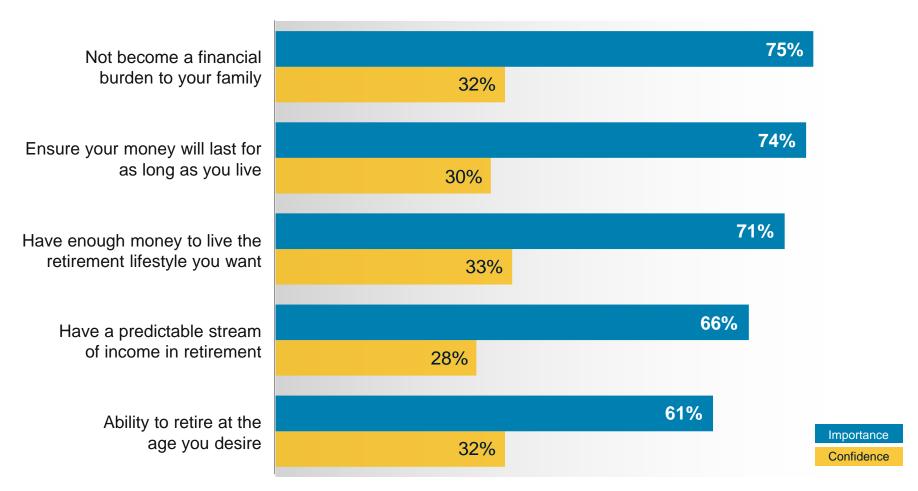
children

2015 2045 **Tomorrow** 

Households without children will become the majority **(57.5%)** 

### Most Koreans lack confidence in meeting retirement goals

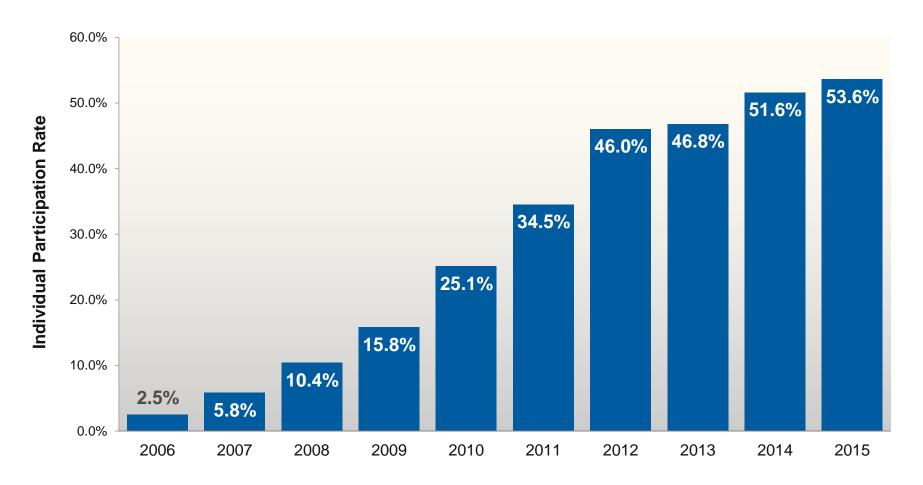
Top 5 Retirement Goals and Confidence in Achieving Them





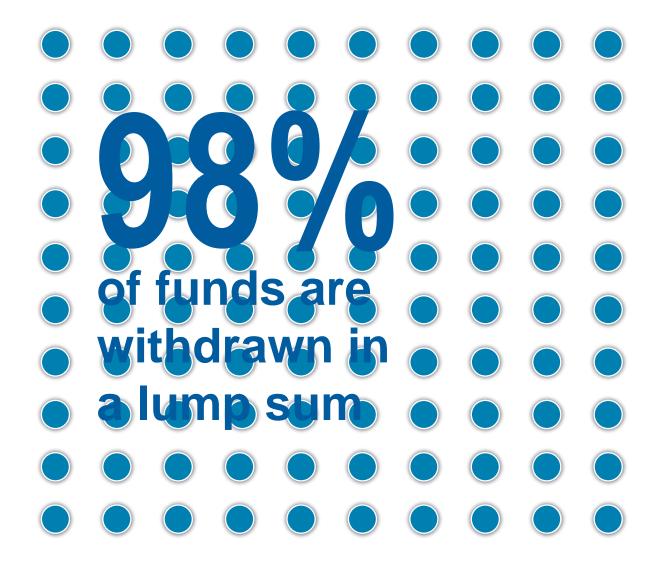
### Korea is achieving advances in workplace pension coverage...

### Korean workplace coverage is up significantly since 2005



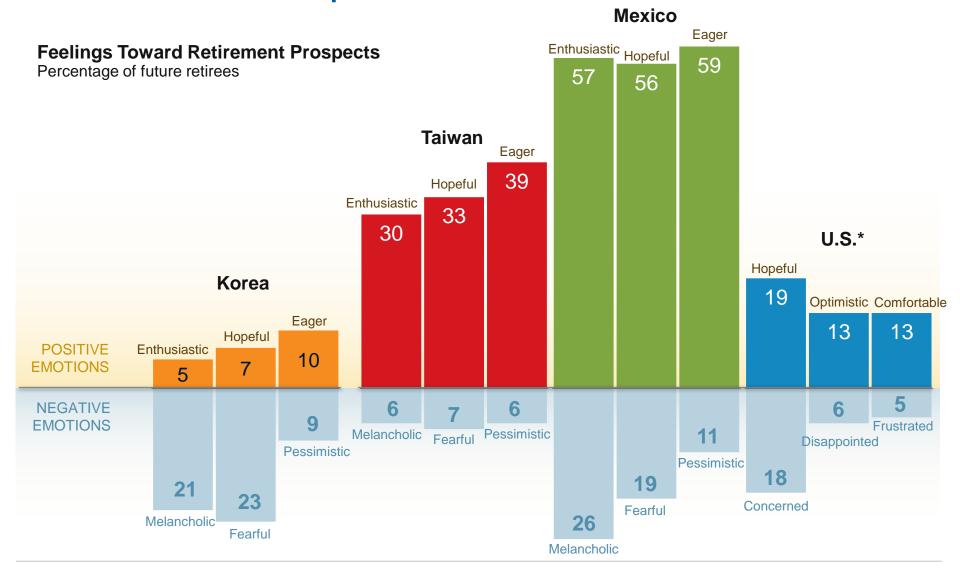


### But retirement funds leak from the system





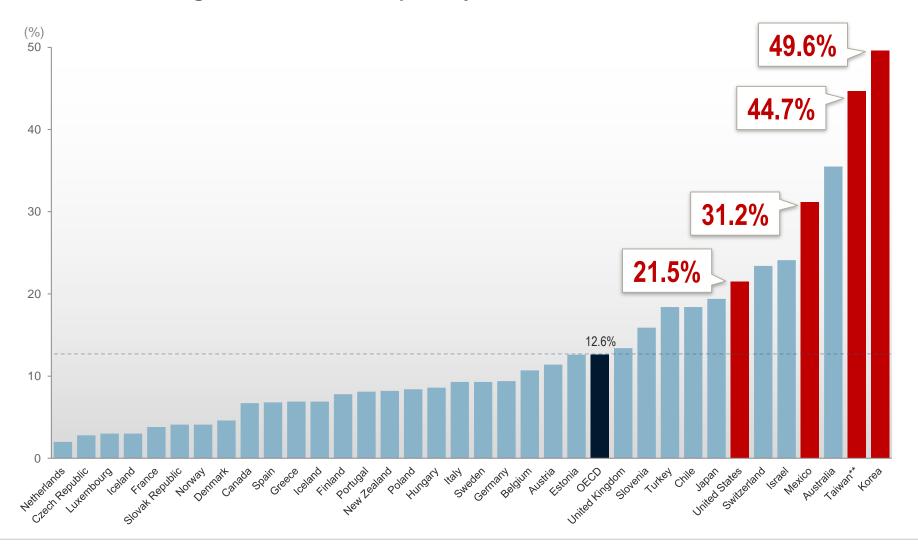
# Koreans are worried... Taiwanese, Mexicans and Americans are more hopeful





### But each of these countries have above average elderly poverty rates

### Share of 65+ living in relative income poverty





# Across the world, creating a better future for real families is a team sport



### What is our call to action?



